

HUMAN RESOURCES INFORMATION SYSTEMS (HRIS) IMPLEMENTATION

Implementing an HRIS can significantly streamline HR processes, enhance data accuracy and improve overall efficiency. At shilo. we understand the importance of getting this right. Our deep HR expertise and our extensive systems knowledge will ensure you make the most of your HR technology investment without the pain!



HR system implementation can be complex, expensive and at times, frustrating.

Common Challenges

- ▶ Cost over-runs
- ▶ Project resourcing and dollars underestimated
- ▶ Data integrity and migration issues
- ▶ Disconnect between vendor promises and your expectations
- ▶ Configuration complexities (lack of defined processes)
- ▶ Change management and training requirements underestimated
- ▶ Ensuring effective integration with other systems

shilo.'s System Implementation Approach

Partnering with shilo. will help you ensure your HRIS implementation is completed effectively and efficiently. Our unique combination of HR and HR systems expertise ensures that some of the most common challenges are addressed early. We do this by partnering with you to deeply understand your strategic requirements and providing quality project management oversight. shilo. provides cost-effective system selection and implementation strategies, smooth integrations, and comprehensive training, communication and end user support.



Strategy

Aligned to organisation and people strategy



Business Case & Selection

Independent and unbiased
Costs, Benefits, Risks



Configuration

Process Mapping
Data validation
Critical functionality decisions
System buildout



Implementation

Project management
Data flows
Testing
Rollout



Post-Implementation

Support
Training
ROI

Implement or upgrade your HRIS with confidence.
shilo. - your strategic partner in successful HRIS implementations